



**Rose Conry
CEO & Co-Founder**

Rose Conry is CEO and co-founder of StaffTime, a full service staffing company based in Jacksonville, Florida. A quick study, Rose has always learned by doing -- she gained her Human Resources skills in the trenches and her business expertise after becoming an entrepreneur.

The Mexican American entrepreneur, who grew up in Middleburg in a Navy family and currently lives in Jacksonville, honed her competitive spirit and attention to detail in beauty pageants throughout her young adulthood. Those qualities helped her to consistently win or finish near the top in contests ranging from Miss Clay County to Miss Florida, and they have helped her to grow StaffTime from a startup born in a challenging economic downturn into a nearly \$2M business in four years.

Before becoming a business owner, Rose was a staffing manager at CSX and front office manager (later HR manager) for one of the largest day surgery centers in Jacksonville. She co-founded her first company, Employment Resources & Solutions, with business partner Kelley Moore in 2004. In 2009, they founded StaffTime to help meet the post-recession staffing needs they foresaw in the community. Today, StaffTime has two locations, four full-time employees and 20 consultants, all of them women.

As a person of faith, Rose feels a sense of mission about her business. "I believe God put us here to serve, and one of the greatest services you can provide is to help someone find meaningful employment," she says. With that values-based approach, it's no surprise that Rose and the StaffTime team give back to the community through volunteerism, trusteeship and philanthropy. Rose is a 2010 graduate of Leadership Jacksonville, a former board member of Women Business Owners, Board of Directors Jacksonville Regional Chamber of Commerce, and a former member of the Mayor's Hispanic American Advisory Board. She volunteers with organizations such as The Juvenile Diabetes Foundation, D.A.W.N Program, The American Heart Association and is also a familiar face at West Jacksonville Elementary School, which gave her its Community Award in 2004. She was also named Volunteer of the Year 2009 at Beaver Street Enterprise Center.

A strong believer in professional development, Rose has participated in the Chamber's "Get Smart," "Financial Matters" and "Advanced Financial Matters" programs, was selected by the Jacksonville Women's Business Center to participate in the Athena PowerLink program in Spring, 2013, and was a member of the U.S. Small Business Administration's E-200 Class of 2009.

Under Rose's leadership, StaffTime has been recognized as one of the "Fastest-Growing Private Sector Companies in Northeast Florida" by the *Jacksonville Business Journal* in 2013. The company and its predecessor, Employer Resources & Solutions, have been named as one of "Northeast Florida's Top 40 Minority Owned Businesses" by the *JBJ* every year since 2005, and StaffTime was recognized as the U.S. Minority Business Development Agency's Minority Enterprise Development Week Professional Services Firm of the Year in 2009.

Rose earned her Bachelor's degree in Business Administration from Jacksonville University.



Boards and Achievements

JAX Chamber Board of Directors (Trustee Chair, Membership Co-Chair, Vice Chair Trustee, JWBC Chair)
CareerSource Board (Executive Committee, Strategic Policy Council)
Florida Rehabilitation Council for the Blind (Representing CareerSource)
Sheriff's Strategic Initiative Transparency Committee
Mayor's Hispanic Advisory Council
Loaned Executive for Mayor's Summer Jobs Program 2017
United Way Campaign Cabinet – Small Business
Small Business Leader of the Year – 2014
Women of Influence – 2014
2015 Ultimate CEO, Jacksonville Business Journal
Community Connection Board
Volunteer Excellence Award – Jacksonville Women's Business Center 2017
Womens Business Owner of Northeast Florida (Hospitality Chair and Awards Chair)
West Jax Elementary – Community Award
Beaver Street Enterprise Center Volunteer of the Year
Leadership Jacksonville 2010
Beaches Fine Arts Series, Dancing with the Stars Champion 2016
Jacksonville Women's Business Center Advisory Chair 2016-2018
Athena Powerlink 2013
Go Red for Women Board